



## Mission

Bridgford Interiors is fully committed to the protection of the environment from harm and degradation arising from our activities, products and services, and where practicable to have a positive environmental effect.

## Statement

An Environmental Management System has been established based on the principles of ISO 14001:2015 and this integrates environmental understanding and control into our systems and procedures. The Management System is under the direction of the senior management team and with the support of all employees, suppliers, contractors and other interested parties.

The Company recognises that environmental issues are an integral part of its business performance and are committed to achieving effective and continual improvements through appropriate initiatives, controls and provisions of resources and training of employees to comply with our compliance obligations, as a minimum.

Bridgford Interiors shall consult with employees through the medium of a health, safety and environmental committee made up of representatives from the workforce. This policy shall be communicated to all employees, suppliers, contractors and other interested parties.

Management objectives and targets are established and reviewed on a regular basis to supplement the Environmental Policy aims so far as is reasonably practicable, to ensure that the responsibilities for environmental management are properly assigned, accepted and fulfilled at all levels of the company. These include:

- Compiling and updating a compliance register
- Compiling Aspects and Impacts registers and reviewing them where required
- Prevention of pollution
- Minimise waste in all its forms and make efficient use of all materials, energy and other resources
- Effective and responsible waste management and disposal
- Promoting product reuse and recycling
- Maintaining high workforce awareness of environmental aspects
- Involving suppliers, contractors and customers in environmental initiatives
- Communicating with local communities to ensure our work causes the minimum disturbance and disruption

It shall be the duty of every employee and sub-contractor who works on behalf of Bridgford Interiors to:

- Co-operate with company management, so far as is necessary to enable the employer to carry out their legal duty under the Environmental Protection Act 1990 and other applicable legislation.
- Take reasonable precautions regarding environmental management by themselves and of other persons who may be affected by their acts or omissions at work.
- Not interfere intentionally or recklessly with anything provided for the control of environmental risks, and to notify the organisation where an incident or dangerous occurrence occurs.

The Policy Manual defines the levels of individual responsibility and arrangements throughout the Company. Eventual responsibility for fulfilling the defined responsibilities and arrangements is vested in the undersigned.

The company shall complete internal audits and an annual management review of the management system, this review shall determine the effectiveness of the system and define actions that shall be taken from the findings.

The Company recognises the requirement for all employees and subcontractors to be fully committed to the application of the provisions of this Policy. Full support will be given continuously to all personnel so that a positive attitude to Environmental matters will be maintained.

**Alan Palmer**  
**Managing Director**

**Reviewed: January 2025**  
**Next Review: January 2026**