



## Mission

Bridgford Interiors is fully committed to the prevention of accidents and ill health by providing safe workplaces for all employees, subcontractors, customers, third parties and other persons who may be affected by its activities.

## Statement

A Health and Safety Management System has been established based on the principles of ISO 45001:2018. This promotes a culture of occupational health and safety protection in all company systems and procedures, under the direction of the senior management team and with the support of all employees, suppliers, contractors and other interested parties.

The Company recognises that health and safety issues are an integral part of its business performance and are committed to achieving continual and effective improvements through appropriate initiatives, controls, provisions of resources and training of employees to comply with our compliance obligations, as a minimum.

Bridgford Interiors shall consult with employees through the medium of a health and safety committee made up of representatives from the workforce. Consultation shall also be made with subcontractors, customers, third parties and other persons who may be affected by its activities

Management objectives and targets are established and reviewed on a regular basis to supplement the Health & Safety Policy aims so far as is reasonably practicable, to ensure that the responsibilities for health and safety are properly assigned, accepted and fulfilled at all levels of the company. These include:

- Identifying and assessing hazards and applying the necessary control measures in a consistent manner at all times.
- Providing a documented 'safe system of work' for all work activities carried out and in such a way that persons not in our employment who may be affected are not exposed to risks to their health and safety.
- Setting targets towards reducing accidents and incidents within the workplace.
- Ensuring that employees receive appropriate information, instruction, training and supervision so that they are able to carry out their duties in a safe and efficient way.
- Provision and maintenance of a safe place of work of all employees and sub-contractors including safe access and egress to it including plant, equipment and systems of work and safe arrangements for the use, handling, storage and transport of articles and substances.
- Arranging effective consultation between all parties regarding all matters concerning Health and Safety at work.
- Incorporating health and safety considerations in the design of products and services.
- Monitoring and reviewing Health and Safety activities on a regular basis and implementing any necessary improvements.
- Ensuring that sufficient financial and physical resources are provided to implement this Policy.
- To provide suitable and sufficient welfare provisions for all employees on and off site.

It shall be the duty of every employee and sub-contractor who works on behalf of Bridgford Interiors to:

- Co-operate with company management, so far as is necessary to enable the employer to carry out their legal duty under the Health and Safety at Work etc. Act 1974 and other applicable legislation.
- Take reasonable precautions for the health and safety of themselves and of other persons who may be affected by their acts or omissions at work.
- Not interfere intentionally or recklessly with anything provided for their health, safety or welfare, and to notify the organisation where an incident or dangerous occurrence occurs.

The Company recognises the requirement for all employees and subcontractors to be fully committed to the application of the provisions of this Policy. Full support will be given continuously to all personnel so that a positive attitude to Health and Safety matters will be maintained.

The Policy Manual defines the levels of individual responsibility and arrangements throughout the Company. Eventual responsibility for fulfilling the defined responsibilities and arrangements is vested in the undersigned:

Alan Palmer  
Managing Director

Reviewed: January 2024  
Next Review: January 2025