



HEALTH & SAFETY POLICY STATEMENT

Mission

Bridgford Interiors is fully committed to the objective of accident prevention by providing safe workplaces for all employees, its property, third parties and their property and other persons who may be affected by its activities and its responsibility to protect the environment.

Statement

We promote a culture of occupational health & safety protection in all Company systems and procedures, under the direction of the senior management team and with the support of all employees and supply chain partners.

The Company recognises that health and safety issues are an integral part of its business performance and are committed to achieving continual and effective improvements through appropriate initiatives, controls, provisions of resources and training of employees to comply with our legal obligations-as a minimum.

Bridgford Interiors believes that continual consultation with employees is fundamental to its success. We will consult employees with regards to their health and safety at work, including any change which may substantially affect their health and safety at work.

Management objectives and targets are established and reviewed on a regular basis to implement the Health & Safety Policy so far as is reasonably practicable, to ensure that the responsibilities for health and safety are properly assigned, accepted and fulfilled at all levels of the company. These include:

- Providing a documented 'safe system of work' for all work activities carried out and in such a way that persons not in our employment who may be affected are not exposed to risks to their health and safety
- Setting annual targets towards a zero accident rate
- Identifying and assessing hazards and applying the necessary control measures in a consistent manner at all times
- Ensuring that employees receive appropriate information, instruction, training and supervision so that they are able to carry out their duties in a safe and efficient way
- Provision and maintenance of a safe place of work of all employees and sub-contractors including safe access and egress to it including plant, equipment and systems of work and safe arrangements for the use, handling, storage and transport of articles and substances
- Providing suitable supervision along with the necessary instruction and information
- Arranging for comprehensive and effective consultation between the Directors and employees regarding all matters concerning Health and Safety at work
- Incorporating health and safety considerations in the design of products and services.
- Monitoring and reviewing Health and Safety activities on a regular basis and implementing any necessary improvements
- Ensuring that sufficient financial and physical resources are provided to implement this policy
- To provide suitable and sufficient welfare provisions for all employees on and off site.

It shall be the duty of every employee and sub-contractor at work to:

- Co-operate with company management, so far as is necessary to enable the employer to carry out their legal duty under the Health and Safety at Work etc. Act 1974,
- Take reasonable precautions for the health and safety of themselves and of other persons who may be affected by their acts or omissions at work,
- Not interfere intentionally or recklessly with anything provided for their health, safety or welfare.

The Policy Manual defines the levels of individual responsibility and arrangements throughout the company. Eventual responsibility for fulfilling the defined responsibilities and arrangements is vested in the undersigned:

The Company recognises the requirement for all employees and sub-subcontractors to be fully committed to the application of the provisions of this policy. Full support will be given continuously to all personnel so that a positive attitude to Health and Safety matters will be maintained.

Paul Cockle, Managing Director, January 2020