



ENVIRONMENTAL POLICY STATEMENT

Mission

Our aim is to minimise adverse impacts on the environment of activities, products and services.

Statement

We recognise our responsibilities for the wider environment and to the local community.

We are committed to comply with all relevant environmental legislation at local, regional and national level, as a minimum performance, to meet and exceed industry best practice and to continually improve environmental performance through appropriate initiatives, controls, provision of resources and training of employees.

An Environmental Management System (EMS) has been established that complies with the International Standard ISO 14001 : 2004. This integrates environmental understanding and control into other systems and procedures, under the direction of the senior management team and with the support of all employees, suppliers and contractors.

Management objectives and targets are established and reviewed on a regular basis to implement the Environmental Policy. These are based on a commitment to seven environmental principles:

- Prevention of pollution
- Minimise waste in all its forms and make efficient use of all materials, energy and other resources
- Effective and responsible waste management and disposal
- Promoting product reuse and recycling
- Maintaining high workforce awareness of environmental issues
- Involving suppliers, contractors and customers in environmental initiatives
- Communicate with local communities to ensure our work causes the minimum disturbance and disruption

The EMS's effectiveness is monitored and maintained by regular audit and Management Review.

This Environmental Policy is communicated to all employees and made available to the public on request. The involvement of our workforce and external interested and affected parties in our Environmental Policy is encouraged through effective communication procedures.

A handwritten signature in black ink, appearing to read "Paul Cockle", is positioned above the printed name.

Paul Cockle

Managing Director

January 2013